

**IRON RANGE  
INDUSTRIAL**

**EFFECTIVE APRIL 28, 2014 - MAY 3, 2015**

**NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES:**

	<b>TAXABLE BASE*</b>	<b>SASMI</b>	<b>Health Fund</b>	<b>NATL PENS.</b>	<b>LOCAL 10 PENSION</b>	<b>SUPP. PENSION</b>	<b>SCHLR, SMOHI, LOCAL JAC</b>	<b>ITI/ NEMI</b>	<b>FCF</b>	<b>NATL &amp; LOCAL I.F. &amp; Drug Testing</b>	<b>TOTAL PACKAGE</b>
Journeyman	\$32.25	\$1.57	\$8.57	\$9.26	\$0.50	\$1.85	\$0.33	\$0.15	\$0.02	\$0.30	\$54.80
Foreman	34.25	1.57	8.57	9.26	0.50	1.85	0.33	0.15	0.02	0.30	56.80
General Foreman	36.25	1.57	8.57	9.26	0.50	1.85	0.33	0.15	0.02	0.30	58.80

APPRENTICES:

PERIOD HOURS	%	The following schedule applies to apprentices indentured on or after May 1, 2000										
1 0000-1000	50	16.13	0.92	8.57	4.63	0.25	0.93	0.33	0.15	0.02	0.30	32.23
2 1001-2000	55	17.74	0.98	8.57	5.09	0.28	1.02	0.33	0.15	0.02	0.30	34.48
3 2001-3000	59	19.03	1.03	8.57	5.46	0.30	1.09	0.33	0.15	0.02	0.30	36.28
4 3001-4000	63	20.32	1.09	8.57	5.83	0.32	1.17	0.33	0.15	0.02	0.30	38.10
5 4001-5000	67	21.61	1.14	8.57	6.20	0.34	1.24	0.33	0.15	0.02	0.30	39.90
6 5001-6000	71	22.90	1.19	8.57	6.57	0.36	1.31	0.33	0.15	0.02	0.30	41.70
7 6001-7000	75	24.19	1.24	8.57	6.95	0.38	1.39	0.33	0.15	0.02	0.30	43.52
8 7001-8000	79	25.48	1.30	8.57	7.32	0.40	1.46	0.33	0.15	0.02	0.30	45.33
Preapprentice	40	12.90	0.00	0.00	0.00	0.00	0.00	0.28	0.00	0.02	0.18	13.38

\*The Taxable Base Wage Rate includes a \$2.58 deduction for journeymen (\$1.58 for apprentices) for Vacation pay and Organizing. The vacation pay deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices), and \$.58 per hour for Organizing for both journeymen and apprentices. For Preapprentices there is a \$.23 deduction for Organizing and a \$.23 deduction for Vacation for a total deduction of \$.46.

Industrial work is defined as work in mining operations, paper and pulp operations, and power plants. It involves only the process related sheet metal work. It does not include heating, or air conditioning for comfort or service work on the same. It also does not include architectural sheet metal, siding or decking in or on mining operations, paper and pulp operations, and power plants.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The Journeyman Total Package will increase \$1.55 effective May 4, 2015.

The current IRS mileage rate is \$.56

**April 30, 2014**

**Contract expires April 30, 2017**